



**Report of the Standing Committee on Gender, Youth  
and Information Communication Technology**

**Oversight Visits to Kavango East, Ohangwena,  
Omusati, Oshana, Otjozondjupa and Erongo Regions,  
dated 25 June – 06 July 2017**

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## Briefing Notes from Frans Dimbare Youth Skills Centre

### **1. Background and Purpose of the Oversight Visits:**

Parliament derives its authority from Article 41 of the Constitution of the Republic of Namibia that bestows oversight of the executive. One of the functions of oversight listed in the Oversight and Accountability Model is to ensure that policies announced by government and authorised by Parliament are actually delivered. This function includes monitoring the achievement of goals set by legislation and the government's own programmes and projects.

The Cabinet approved the establishment of the Multi-Purpose Youth Service Centres and Sport Complexes in the selected regions. Hence, the subsequent National Budgets from 2009 to 2016 made provision for the building of Multi-Purpose Youth Resource Centres and Sport Complexes, where there was none and expand or renovate those that needed maintenance. The Standing Committee on Gender, Youth and ICT conducted oversight visits to Kavango East, Ohangwena, Omusati, Oshana, Otjozondjupa and Erongo Regions to certain key strategic areas. In particular six (6) Multi-Purpose Youth Service Centres and Sports Complexes built and those under construction were visited. These are:

- a) Kavango East - Frans Dimbare Youth Skills Centre;
- b) Ohangwena - Eenhana Multi-Purpose Youth Resource Centre and Eenhana Sport Complex;
- c) Omusati - Outapi Multi-Purpose Youth Resource Centre and Outapi Sport Complex;
- d) Otjozondjupa - Otjiwarongo Multi-Purpose Youth Resource Centre and Okakarara Sport Complex; and
- e) Erongo - Swakopmund Multi-Purpose Youth Resource Centre and a Sport Complex.

In addition, the Committee also conducted consultative meetings with Youth and Sport officials to obtain information on the actual operation of the Centres and Complexes. Besides meetings with the officials, the Committee extended courtesy calls to respective Regional and Local Authorities leadership in Regions.

Given the above background information, this report therefore, presents the objectives of oversight visits, the Committee's notes at the sites, information shared by Youth Officials during consultative meetings, findings and recommendations.

## **2. Objectives:**

The Committee was to inquire into and report to the National Council on the status of the Sport Complexes and Multi-Purpose Youth Resource Centres. The oversights' specific objectives were to:

- i. To access the status of Sport Complexes and Multi-Purpose Youth Resource Centres in the selected Regions;
- ii. To ascertain whether facilities built are in fact operational and provide skills training, sporting and recreational opportunities to the communities as described in MTEF 2017/2018 – 2019/2020;
- iii. To evaluate the standard of facilities;
- iv. To obtain statistics of employment created by the projects, statistics of beneficiaries of skills training and overall level of community engagement;
- v. To explore the challenges experienced by the Officials in providing the services to the youth; and
- vi. To make suggestions to improve services delivery to youth and to the community at large.

## **3. Composition of the Standing Committee**

The Committee consisted of eight (8) Members under the leadership of the Chairperson Hon. A. Kandjii with the assistance of the three (3) Secretariat members which are:

- i. Hon. Ambrosius Kanji-Chairperson
- ii. Hon. Nangula Namuhuja-Vice Chairperson
- iii. Hon. Steve Biko Booyis
- iv. Hon. Victoria Mbawo Kauma
- v. Hon. Hans Linekela Nambondi
- vi. Hon. Damian Haikera Nakambare
- vii. Hon. Johanness Antino
- viii. Hon. Janson Ndakunda

The Secretariat consisted of:

- i. Ms. Windeline Kausiona
- ii. Mr. Brian Riruako and
- iii. Mr. Nico Sisinyize

#### **4. Courtesy Calls to the Governors and to the Mayors**

The Standing Committee Members paid courtesy calls to the Regional and Local Authority Leadership in all targeted Regions and Towns.

As customary, the aim of the courtesy calls were to inform the regional and local leadership about the purpose of the oversight visits before the Committee could commence with its activities.

Governors and mayors visited expressed their gratitude to the Standing Committee Members for the initiative and welcomed them to carry out their oversight function with their support. The sessions were regarded as information sharing platforms. Number of Governors shared challenges they face in the Regions regarding carrying out monitoring activities at the youth project sites as required information is often not shared by the Ministry of Youth and Sport. Apart from having limited access to the project information, the centralized budgeting process is perceived to be contributing to the mismatch between what is needed and prioritized versus what the Ministry budgets and provide to the Regions.

The Regional and Local Authorities leadership role to evaluate various projects, including those targeting the youth is weakened in the process.

The leadership also took the opportunity to make several suggestions to the Committee, which is:

- 4.1 That the Committee share the recommendations forwarded to the Ministry of Youth and Sport with the Regional Councils;
- 4.2 That the Committee conducts periodic site visits to the projects over the project cycle and not only conduct oversight visits once;
- 4.3 That the Parliamentarians advocate for decentralized facilitation for trade agreements to be entered into by Regional and Local leadership with local businesses and franchises with the aim to protect and advance projects owned by youth such as tailoring projects for school uniforms and brick laying projects. These trades requires protection to be successful as the markets is too small for the youth to compete with already established institutions;
- 4.4 That the Ministry of Youth and Sport consider introducing curriculums that are training the youth in gardening and food production, especially at the centres that are close to the perennial rivers;
- 4.5 That the Committee advise the Ministry not to focus youth empowerment projects in main towns only but also consider smaller towns as youth in remote towns are more vulnerable.

## **5. Consultative Meetings and Site Visits:**

### **5.1 Frans Dimbare Youth Skills Centre**

The Committee visited Frans Dimbare Youth Skills Centre and was welcomed by the Rural Youth Officer, as Mr. Munyoka and Acting as Head of Centre during the time of the visit.

Mr Munyoka gave a detailed briefing to the Committee members that covered the background information of the Centre, basic statistics, successes and challenges experienced by the centre.

The Centre is situated in the Kavango East Region, Mukwe Constituency with the core mandate of providing services directly to the youth in skills training and other recreational programs, these are technical trade courses for duration of one (1) year. Upon completion of theoretical and successful practical job attachments, graduates are awarded Certificates in the following field of studies:

- Computer and Office Administration
- Tailoring and Fashion Design
- Carpentry and Joinery
- Hospitality and Catering
- Welding and Metal Fabrication
- Horticulture and Animal Husbandry (keeping and rearing animals)
- Plumbing and Pipe Fitting and
- Bricklaying and Plastering

According to statistics revealed by Mr. Munyoka, the Centre has (190) youth trainees currently enrolled undergoing skills training courses.

Furthermore, Mr Munyoka reported that there are number of youth members who found employment after completion of the skills training programs offered by the Centre. However, he could not provide all required statistics in terms of how many youth found employment or those that are self-employed.

Upon enquiry in terms of accreditation of courses offered by the Centre, Mr. Munyoka informed the Committee that none of the technical trade skills programs are accredited by the Namibia Qualification Authority (NQA). The process for applying for accreditation is still ongoing. The Committee was also informed that in case of graduates from the skills training Centre wishing to study further at other institutions such as vocational schools in the same fields of study, exemptions is often not offered to these graduates due to none accreditation of courses. However, Mr. Munyoka could not give information as to how far process is, as it is being handled at the by the Ministry of Youth, Sport and National Service; the Directorate of Youth Development.

Furthermore, the Committee was also informed that the Health Clinic constructed to provide primary health services to the youth at the Centre has been without a nurse for number of years. As a result, the youth are not receiving required counselling, primary health care and health education as intended.

After the briefing meeting, the Committee undertook a guided tour of the Centre to familiarise themselves with the Centre and its facilities in terms availability of required resources, quality of resources and standard of living of the youth accommodated at the Centre.

### **5.1.1 Challenges**

The Youth Official reported several challenges that the Centre is encountering which are listed below:

#### **5.1.1.1 Dilapidated Sewerage System**

The sewerage system at the Centre has reached its life span years ago and is a major health hazard at the Centre.

#### **5.1.1.2 Lack of Training Materials**

The Centre has shortages of training materials almost for all nine (9) trades and this makes it difficult and discourages instructors to teach the youth.

#### **5.1.1.3 Lack of Proper Workshop Facilities and Required Machinery**

There is no workshop for carpentry; joinery, plumbing and pipe fitting at the Centre, hence youth enrolled in these four (4) trades are disadvantaged as they are missing out on carrying out practical training components of their courses.

The other two (2) trades that are affected by the lack of workshops and equipment are hospitality and catering.

#### **5.1.1.4 Centralized Decision Making**

All key operational decisions are taken at the Ministry of Youth, Sport and National Service, Directorate of Youth Development in Windhoek. As the current trend, the Head of Centre does not have power to take decisions related to planning, budgeting, acquisition and implementation of programs.

#### **5.1.1.5 Lack of Coordination between the Centre and National Training Authority (NTA) and other Vocational Training Centres**

There is no link between the programs offered at the Centre and those offered at Vocational Training Centres. Hence, often youth are discouraged to further their studies as they do not qualify for exemption despite spending a year of studying a specific trade.

### **5.1.1.6 Lack of Capacity building for Instructors**

None of the instructors at the Centre have attended any functional and developmental capacity building workshops to enhance their skills, and are worried that they might be behind with contemporary skills required by instructors for their respective trades.

### **5.1.1.7 Lack of Purified Water**

The Centre does not have a water purification system. Hence, water supplied to the Centre is not purified and is a health hazard for everyone using it.

## **5.2 Eenhana Multi-Purpose Youth Resource Centre and Eenhana Sport Complex**

The Committee met with officials, which comprised of a Youth Officer, NAMPA Officials and a Sport Officer and was briefed. On the status and programs of the Multi-Purpose Centre and the status of the Sport complex in Eenhana.

The Youth Officer informed the Committee that the Directorate of Youth Development offers courses in computer and tailoring programs. In addition, the Directorate also offers programs such as Youth Training and Employment, Environmental, Rural Youth and Youth Health (HIV AIDS), counselling and testing programs. The Centre has also a Gym, Art Office, youth hostel and a library facility.

Regarding sport, the Sport Officer reported that the sport complex is at stage four (4) to be completed. However, due to none-completion of the sport facilities, the complex is being used.

### **5.2.1. Challenges**

- 5.2.1.1.** The Centre officials informed the Committee that they are faced with financial constraint in reaching the rural areas.
- 5.2.1.2** The Centre is under staffed. Currently is does not have a nurse to run the clinic at the Centre
- 5.2.1.3** Head of Centre does not have any authority to take decisions related to the general operations of the Centre and has to rely on the Headquarters for all directives. This often delays execution of activities on the ground.

## **5.3 Outapi Multi-Purpose Youth Resource Centre and Sport Complex**

After courtesy calls to the Governor and the Mayor, the Committee visited the Multi-Purpose Youth Resource Centre, where a meeting was convened with the Centre staff members.

Mr. Kiyala, the Senior Youth Officer and Head of Centre welcomed the Committee. During deliberations, Centre officials informed the Committee that the Centre has programs such as tailoring, computer training, and environmental youth program. There is also a Training and Employment Division, which coordinates the Namibia Youth Credit Scheme program in the Region, youth health which is run by NAMPA officials and a Registered nurse employed by the Ministry. Most of the training programs were reported to be offered at Okahao Skills Training Centre.

A Senior Sport Officer at the Centre also briefed the Committee that land for the construction of the Stadium was already allocated and fenced, but however, due to budget cuts, the construction of the stadium has not commenced.

### **5.3.1. Challenges**

**5.3.1.1.** The Youth Directorate has suspended the tailoring program at the Centre due to budget cuts faced by the Ministry

**5.3.1.2.** The Head of Centre informed the Committee of the outdated youth programs and thus advocated for the review of the current National Youth Policy.

**5.3.1.3.** There is no existing curriculum for the Tailoring and Computer Training. Youth are trained in a vacuum based on the knowledge and experience of the volunteer instructors, who themselves are not qualified to transfer tangible skills.

**5.3.1.4.** There is no hostel at the Centre to accommodate the youth. Interested youth in the remote areas are often discourage to participate in the youth programs offered at the Centre as they do not have a place to stay for the duration of programs offered at the Centre.

**5.3.1.4.** There is no sport attire for national sport events for the Region.

**5.3.1.5.** No sport facility in the Region, hence all regional sport activities are taking place in Oshana Region. This practice is believed to be financially draining as the Sport Officer has to facilitate transportation, accommodation and meals for youth to participate in sport activities.

**5.3.1.6.** Most of the programs are still centralized.

## **5.4 Otjiwarongo Multi-Purpose Youth Resource Centre Plot**

After a courtesy call to the Governor, the Committee visited the Otjiwarongo Youth Office and meet with the staff members.

The Committee was welcomed by the Senior Youth Officer (Head of Centre), Ms. Ithondoka and briefed the Committee on programs and services offered by the office.

In her briefing, Ms. Ithondoka narrated that the Youth Officials engaged mostly in conducting outreach programs targeting rural youth, environmental apart from offering basic computer training at the office space the Ministry is renting.

Furthermore, the Youth Official also offers youth health programs such as sexual reproductive, HIV/AIDS.

#### **5.4.1. Challenges**

**5.4.1.1** The Committees observed that a piece of land was allocated for the construction of the Multi-Purpose Youth Resource Centre, but so far hence the construction has not started yet due to financial constraints.

**5.4.1.2.** The land acquired is not registered at the Deeds Office yet. The plot is well in close proximity of the majority of the youth in town, however currently is has no sign or indication that it is purchased plot that belongs to the Ministry of Youth and Sport.

**5.4.1.3.** Centralized planning and decision making on programs makes it difficult for officials to effectively execute activities on the ground;

**5.4.1.4.** Limited office space that is not conducive for operations.

#### **5.5 Okakarara Sport Complex**

The Committee was welcomed by Youth Officer in charge of the office, Mr. Kanji, and members introduced themselves and explained the purpose of the visit to the office. The Youth Officer in charge familiarised the Committee members to the center surrounding while briefing on the programs offered by the office, which are the rural youth training and employment (which consists of tailoring, computer courses and Namibia Youth Credit Scheme program).

#### **5.5.1. Challenges**

**5.5.1.1.** It was observed by the Committee that the office is operating in a hall, which is an old building with three small offices.

**5.5.1.2.** Due to lack of office space in town, the Youth Office was found to be allocated three (3) kilometers outside the town, making it difficult for young people to access the services offered by the office

**5.5.1.3.** There is no Sport Officer to coordinate sports related activities in the area.

## **5.6 Swakopmund Multi-Purpose Youth and Sport Complex**

The Committee paid a curtesy call on the Governor of Erongo Region and was welcomed by the Hon. Governor Mutjavikua, and the Chairperson of the Committee Hon. Kandjii, informed the Governor about the purpose of the visit. The Governor raised concerns such as budget approval and lack of implementation of most programs. He also emphasized on the development of other places such as Omatjete. He was also concerned about the lack of inter-ministerial activities, which is currently not happening. He gave an example of the Ministry of Education to be involved in the operation of the Youth Resource Centre.

After the short briefing with the Governor, the Committee proceeded to the Office of the Mayor of Swakopmund, and was welcomed by Her Worship, the Mayor of Swakopmund Ms. Pauline Nashilondo.

The Chairperson informed the Mayor about the purpose of the visit. During deliberation with the Mayor, the Committee was informed that the sport complex was managed and facilitated by the Municipality of Swakopmund. She also commended the Youth Officer for having conducted youth trainings in the town.

After the briefing with the Mayor, the Committee visited the Youth Office and was welcomed by the Youth Officer in charge of the Centre, Ms. Nakanyala, and met with the staff of the Centre, which comprised of a Chief Matron and the Youth officer. According to Ms. Nakanyala, the youth hostel accommodates about {70} youth. Currently, it is being used by schools and private guests. The Centre charges N\$30 for schools per learner and N\$40 for private guests. In addition, the Centre also offers tailoring and computer courses.

### **5.6.1. Challenges**

**5.6.1.1.** Office is operating in the old building

**5.6.1.2.** Dilapidated Sewerage System

**5.6.1.3.** Lack of office space

**5.6.1.4.** The office is under staffed, with one Youth Officer only

**5.6.1.5.** No official accommodation for staff

**5.6.1.6.** Cut on overtime claims for institutional workers (Cooks)

**5.6.1.7.** Old materials for the hostel e.g. beddings and kitchen utensils

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**5.6.1.8.** No fax machine at the office

**5.6.1.9.** No Subsistence and travelling allowances to visit the head of centre situated in Usakos

5.6.1.10. Broken tailoring machines and computers limiting the enrolment of students

## **5.7. Walvis Bay Youth Office**

The Committee also visited the Walvis Bay Youth Office, where it was welcomed by the Administrative Officer and the volunteer who joined the Ministry since 2014. The Committee was informed that the Youth Officer in charge of the office was on leave, but however, the meeting was convened. The staff informed the Committee that the most active program so far was the youth health club, which sometimes undertakes outreach to educate fellow youth on sexual reproductive health issues. The program is run in conjunction with NAMPA. The Committee learnt that there is a youth health clinic operational at the Centre. Other programs offered by the Centre includes training young people in CV writing, interview skills and Namibia Youth Credit Scheme program.

### **5.7.1. Challenges**

**5.7.1.1.** No stationaries for office use

**5.7.1.2.** Lack of office space

**5.7.1.3.** No transport

**5.7.1.4.** Volunteer currently not on office establishment

The Standing Committee carried out a comparative analysis of the statuses of the Multi-Purpose Youth Resource Centres and Sport Complexes visited to determine whether there are reoccurring challenges faced at these facilities and also to better present the findings.

The Table below presents the comparative **trend/information** observed by the Committee

<b>Centre/Complex Details</b>	<b>Findings</b>
Frans Dimbare Youth Development Centre	<p style="text-align: center;"><b>1. Youth Development Centre</b></p> <p>Centre is operational</p> <p>The Centre is currently running five (5) training programs</p> <p>The total number of youth intake per year is 109</p> <p>Qualification of instructors below required standard</p> <p>No evidence presented to the committee on tracking the youth who have completed programs. Centre does not keep statistical records</p> <p>Training Materials outdated</p> <p>No standardized training manuals</p> <p>Facilities not up to standard, no regular maintenance is taking place; (overcrowded accommodation, worn out sewerage system, insufficient ablution facilities, water not purified). The wastewater treatment system has been outstanding since 2009 to date and it one of the major health hazard at the centre.</p> <p>On site clinic but without a nurse, no primary health care for youth at the centre</p> <p>No maintenance personnel at the centre (considering machinery that are being used at the centre for almost all the trades)</p> <p style="text-align: center;">11</p> <p>Shortage of storage facility (chairs, tables and other equipment are stored in the open and expose to sun)</p>

	<p>Broken equipment are disposed into the river</p> <p>No recreational facility at the centre</p> <p><b>2. Sport Complex</b></p> <p>No sport complex in Rundu</p>
<p>Eenhana Multi-Purpose Resource Centre and Sport Complex</p>	<p><b>1. Multi-Purpose Youth Resource Centre</b></p> <p>Centre is operational</p> <p>The Centre is currently running two (2) training programs</p> <p>The total number of youth intake per year is (14) youth. Number of intake affected by broken machinery</p> <p>No formal instructors appointed. Youth are trained by volunteers.</p> <p>No evidence presented to the committee on tracking the youth who have completed programs. Centre does not keep statistical records</p> <p>Training Materials outdated</p> <p>No standardized training manuals</p> <p>Facilities in satisfactory condition, however the accommodation facility is not utilized by the youth. (used as overnight accommodation by private persons)</p> <p>On site clinic but without a nurse, no primary health services for youth at the centre</p> <p>No maintenance personnel at the centre (over half of the tailoring machines and computers are broken)</p>

	<p>The Centre has sufficient storage to store equipment that are not in use</p> <p>Broken equipment are piled up in the storage room</p> <p>Recreational facility at the centre (gym) and karate but half of the gym equipment is broken</p> <p style="text-align: center;"><b>2. Sport Complex</b></p> <p>Broken sport complex fence</p> <p>Inaccessible sport complex gate (gate keys lost)</p> <p>Half completed 3 bedroom house</p> <p>Half completed ablution facilities</p> <p>No visible Pump station</p> <p>Outer wall of the pavilion cracked</p> <p>No construction activity was underway to indicate that the phase 4 of the project is still ongoing although it was supposed to be completed in last financial year (2016/2017)</p>
<p>Outapi Multi Purpose Youth Resource Centre and Sport Complex</p>	<p style="text-align: center;"><b>1. Multi Purpose Youth Service Centre</b></p> <p>Centre is operational</p> <p>The Centre is currently running one (1) training program, tailoring program suspended due to broken machines</p> <p>The total number of youth intake per year is sixteen (16). Number of intake affected by broken machinery</p> <p>No formally appointed instructors. Youth are trained by volunteers</p>

	<p>No evidence presented to the committee on tracking the youth who have completed programs.</p> <p>Centre does not keep statistical records</p> <p>Training Materials outdated</p> <p>No standardized training manuals</p> <p>Facilities in satisfactory condition, however there is no accommodation facility at the centre.</p> <p>On site clinic with a nurse that comes occasionally to provide primary health services for youth at the centre</p> <p>No maintenance personnel at the centre (all tailoring machines and some computers are broken)</p> <p>Enough storage facility</p> <p>Broken equipment are piled up in the storage room</p> <p>Recreational facility at the centre</p> <p><b>2. Sport Complex</b></p> <p>Erecting of the Complex fencing completed</p> <p>The construction of the Entrance completed</p> <p>No caretaker was found at the site</p>
<p>Otjiwarongo Multi Purpose Youth Resource Centre</p>	<p><b>1. Multi Purpose Youth Service Centre</b></p> <p>No Centre in Otjiwarongo</p> <p>The acquired plot for the Youth Service Centre is not camped off to indicate ownership of the Ministry.</p> <p>Staff operate from a rented house in town which is not conducive to carry out all required youth activities</p>

	<p>Volunteer instructor offers basic computer training to youth  Total in take per semester for the computer training is 4,  totalling to 12 youth per year</p>
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<p>Okakarara Sport Complex</p>	<p><b>1. Youth Service Centre</b></p> <p>Centre is operational</p> <p>The Centre is currently running one (2) training programs, tailoring and basic computer training.</p> <p>The total number of youth intake per year is ten (10). Number of intake affected by broken machinery</p> <p>No formal instructors employed at the centre hence youth are trained by volunteers who are interested in instructing</p> <p>No evidence presented to the Committee on tracking the youth who have completed programs. Centre does not keep statistical records</p> <p>No Training Materials, instructor relying on own knowledge</p> <p>No standardized training manuals</p> <p>Facilities in a dilapidated state, no maintenance is done. The Youth Officer’s office is at the outskirts of Okakarara and is not easily accessible to the youth .</p> <p>No on site to provide primary health services and health education to the youth at the centre</p> <p>No maintenance personnel at the centre (tailoring machines and some computers are broken)</p> <p style="text-align: center;">15</p>
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	<p>Shortage of storage, broken equipment are piled up in a corner of a small room</p> <p>No recreational facility at the centre</p> <p><b>2. Sport Field</b></p> <p>In dilapidated state</p> <p>Not conducive for sport activities, high injury risk</p> <p>Ministry reported that the feasibility study was done to renovate the field in 2016/17 Financial year.</p>
<p>Swakopmun Multi Purpose Youth Resource Centre and Sport Complex</p>	<p><b>1. Swakopmund Youth Hostel</b></p> <p>The is no Centre, hence no training activity is taking place</p> <p>The Youth Hostel building is in a dilapidated state and it is not fit or safe for any youth activities (roof structures falling apart, water pipes leaking, kitchen appliances and equipment are out of order, all hostel bedding and furniture are worn out, playground and obstacle course area non-existent)</p> <p>Officials are working in inhumane conditions (offices not equipped, working odd hours and are not remunerated for hours worked since budget cut, cleaners overworked)</p> <p>Security services offered to the Hostel below standard</p> <p><b>2. Sport Complex</b></p> <p>In perfect condition under the care of the Municipality</p>

## **7. Overall Findings**

The Committee has conducted a thorough comparative analysis of findings at each of the Centres and Sport Complexes visited and observed the following findings that are cross cutting and are key contributing factors to the state of youth facilities in the targeted regions:

### **7.1 Multi-Purpose Youth Resource Centres**

- 7.1.1** All the Multi-Purpose Youth Resource Centres build by the Ministry are underutilized due to a very low number of intake or youth participation in the programs initiated by the Ministry;
- 7.1.2** Low number of intake of youth for programs is attributed to the lack of machinery as broken machinery is not repaired;
- 7.1.3** None of the instructors who are offering training are formally appointed, neither are the qualified as instructors, rather they are offering their services on voluntary basis, counting on their basic skills;
- 7.1.4** The Committee found that youth training is done in a vacuum and is not coordinated to yield focused results for the youth. Every centre is conducting training on their own, and there is no certification from NTA for the programs;
- 7.1.5** Training materials not provided to the centres, volunteer instructors rely on their own knowledge as there is no standardized manuals the centres can base their youth development programs on;
- 7.1.6** Over half of the computers and tailoring machines purchased by the Ministry for various centres are broken for years and are piled up at the Centres without the possibility of repair;
- 7.1.7** Committee observed that there is a weak record keeping at the Centres as none of the Centres could provide statistics of number of youths trained and number that is self-sustaining or are employed, claiming that statistics are available from the Ministry;
- 7.1.8** All the centres are not properly maintained as the maintenance function rest with the Ministry at the headquarters, hence the facilities are not up to a standard;
- 7.1.9** The Committee observed that the Youth Centres are mostly operating without proper supervision as all supervisors are based in Windhoek;
- 7.1.10** Centres are unclean both inside and outside despite that a number of Labourers and Cleaners employed at the centres.

## **7.2 Sport Complexes**

- 7.2.1** The Committee found that the Sport Complexes construction is moving at a very slow pace as time taken between construction phases are lengthy;
- 7.2.2** The construction materials used at several complexes are of low quality as the constructed parts are falling apart (Eenhana) before the completion and utilization of the complex;
- 7.2.3** The Complexes that are already build are not guarded and are prone to vandalism;
- 7.2.4** None of the Sport Complexes construction is on schedule as construction phases reported as complete by the Ministry are not complete despite the funds allocated and utilized for the specific construction phase;
- 7.2.5** There is no uniformity in the design and structure of sport complexes;?
- 7.2.6** Complexes are not maintained properly.

## **8. Recommendations**

The Standing Committee, having taken the deliberations with the stakeholders into consideration, recommends that the Minister of Youth and Sport:

### **8.1 For Multi-Purpose Youth Resource Centres**

- 8.1.1** Develop a standardized curriculum for skills training and development for all Youth Development Centres based on region and location;
- 8.1.2** Prioritize the registration all Centres with NTA (ensuring that programs instructed at the centres are in line with the NTA and other vocational trades in order for youth to be exempted if they wish to continue to obtain formal qualification from qualification based institutions).
- 8.1.3** Develop a program for centre to centre exchange programs, to allow youth and instructors to share and learn best practices from each other;
- 8.1.4** Liaise with Ministry of Education on getting standardize specifications for school uniforms in order to for the specifications to be part of the tailoring skills training. Once standards are given, the Ministry should quality assurance visits to centres and take stock of how many centres are in the position to produce quality school uniforms. Once that is established, the Committee is further recommending that the Ministry start involving respective Regional and Local Authority leadership to facilitate that the school uniforms produced at the Centres are promoted at schools in the community. (Dimbare School Uniforms Centre, this centre can take in those completing the tailoring training to make school uniforms on demand)

**8.1.5** Decentralize the maintenance function to the Centres in order for machinery and equipment to be fixed timely;

## **8.2 Sport Complexes**

**7.2.1** Ministry to develop standardized architectural structures for Sport Complexes based on region and location to ensure comparable standard and quality of the infrastructure;

**8.2.2** That the Ministry focus its limited resources on starting and completing one (1) Sport Complex at a time, rather than allocating average funds to various sport complexes.

**8.2.3** That the Regional Councils play active monitoring and evaluation role in ensuring that the projects are started and completed on time with the given resources. Regular site visits and engagement required between project owner, project manager and the Regional Council.

**8.2.4** Ministry to align their sport and recreation plans and programmes with the National Sport and Recreation Plan (that's if there is any)

**8.2.5** Regions to benchmark against each other to learn from the each other with regard to the implementation of sport and recreation programmes as their mandates are the same.

This report was endorsed on ....., National Council at .....

Date:

Hon. Ambrosius Kandjii

Chairperson of the National Council Standing

Committee on Gender, Youth and Information Communication Technology